

SELENA CUFFEE-GLENN

Selena Cuffee-Glenn is an executive administrative professional with 32 years of experience in municipal government in the Commonwealth of Virginia. She is a proven leader known to guide an organization with the needed innovation and inclusiveness to move forward, bringing all stakeholders – political, business and civic – to the table. She is well-versed in the council-manager form of government and the strong mayor form of government, under which she currently serves as Chief Administrative Officer for the City of Richmond, Virginia.

In Richmond, Ms. Cuffee-Glenn manages twenty (20) departments, implementing new city improvement plans, tackling budget deficits and rectifying Comprehensive Annual Financial Report challenges. Richmond is a government that employs 4,200 in an organization that serves a population of 220,000. In two years of leadership in Richmond, she has assembled a team of professionals that moved forward the implementation of more than \$1 billion in capital investment, recruited over 70 new businesses, created 2,800 new jobs, turned a projected first quarter \$12 million deficit into a year-end surplus of \$13 million, established a city department to solely focus on poverty reduction and workforce development, and restructured the employment of the city for more optimum service to the public. Ms. Cuffee-Glenn is a community steward who works well with public and private entities.

Several of Ms. Cuffee-Glenn's accomplishments as a municipal executive included leading the teams that implemented the Reject, Retain and Replace Strategy to save more than 3,000 jobs from the military disestablishment of the U.S. Joint Forces Command and organizing the rapid response and recovery for the City of Suffolk following an F-3 tornado that caused more than \$20 million in damage citywide. Also in Suffolk, Ms. Cuffee-Glenn led the city to a coveted AAA bond rating for the city. During Ms. Cuffee-Glenn's time with the Richmond Redevelopment and Housing Authority, her department was responsible for negotiating approximately \$300 million in downtown and neighborhood development projects, including the groundbreaking HOPE VI program.

In her position as Chief Administrative Officer, Ms. Cuffee-Glenn is working to continue the city's financial stability and public safety, expand its economic footprint, increase job opportunities, and promote education, housing and poverty reduction strategies.

Ms. Cuffee-Glenn received her B.A. and M.A. from the University of Virginia. She is married to retired Richmond firefighter, Keith Glenn, and they are the proud parents of one daughter, Alexis.